

LAB New TOR

Academic Performance Monitoring

- To robustly monitor and challenge the Academies as appropriate in respect of the pupil performance data and pupil outcomes this includes internal examination at all key stages (i.e. mock exams) and external examinations or external statutory school tests.
- To monitor the quality of teaching and learning, curriculum provision and key stage/ departmental reviews.
- To monitor the impact of grants, including pupil premium, catch-up and sports premium and the extent to which these secure the targeted outcomes for pupils.
- To monitor the SEND offer and the extent to which this offer secures the targeted outcomes for pupils.
- To scrutinise the proposed annual budget to establish the extent to which it meets the school improvement strategy of the academy.

Pastoral and Behaviour Scrutiny

- To monitor student behaviour and consider appeals against any decision to exclude students as per the Behaviour and Exclusion policy.
- To oversee pupil health, safety and wellbeing, including safeguarding and completion of the single central record.
- To ensure equal access for all pupils regardless of disability, gender, ethnicity or Special Educational Needs.

Stakeholder Management

- To ensure effective and systematic arrangements are in place to hear the voices of stakeholders including pupils, parents, employers and the wider community. This includes annual scrutiny of staff, pupil and parent surveys and any thematic surveys conducted.
- To ensure LAB representation at Parent Information Evenings to further develop connections between the local community and the LAB.
- To be involved in the appointment of staff to the Academies to the extent set out in schemes of delegation from time to time in force and through such procedures as agreed with the Principal or Headteacher.

Misc

- To ensure named members of the LAB have specific responsibilities for Special educational needs, Safeguarding and child protection, Statutory grants (including Pupil Premium), Health and Safety.
- To act within any other guidelines set down by the BCAT Board.
- To be responsible for the review and implementation of Trust Policies in the Academy. To review and ratify local LAB policies on an annual basis or as when required.